



Hole Talk

Summer 2022
Published Quarterly

www.nywelldriller.org

ESWWDA Summer Meeting 2022 Friday, July 15, 2022

Jim Utter and Utter Well Drilling, of Lodi, NY, located in Seneca County in the Finger Lakes region, will be the host of the summer meeting. This meeting will be held at their shop at 8681 Lodi Center Rd., Lodi, NY 14860. The location is east of Seneca Lake and midway between Geneva in the north and Watkins Glen in the south.

This is a special meeting focused on live demonstrations of casing advancement systems on drill rigs. There will be several drill rigs set up doing the demos including a **DereX 1340 Dual Rotary**, a **Foremost Rotary** and a **T3W. East West Drilling** will be doing a hammer break demonstration, taking apart a hammer. There will also be a demo of hydro development (hydro-fracking) to increase water yield in a well and much more.

Rig and vendor setups will begin at 8 a.m. and continue through 10 a.m. Viewing and demos begin at 10 a.m.

There are numerous attractions in the area so this may be a good time to plan a family getaway. There are waterfalls, gorges, **Watkins Glen Motor Raceway** for NASCAR, **Watkins Glen State Park**, **Taughannock State Park**, **Sampson State Park**. All have camping available. Other sites are available as well.

Campgrounds around Lodi, NY

1. Sampson State Park

2. **Watkins Glen KOA**
3. **Sunset On Seneca Campsites**
4. **Sned-Acres Family Campground**
5. **Stone Arch Camping Adventures**
6. **Kayaking and Boating** sites are available as well.



Let's not forget that we are in the middle of NYS wine trails and that this might be an option for those staying on Friday night as an activity to do on Saturday. A small block of rooms has been reserved at the **Watkins Motel** located at **212 S. Franklin St. Watkins Glen, NY 14891** for Thursday, Friday and Saturday nights. Reservations may be made by calling (607) 535-4258 and say that you are with the **Empire State Water Well Drillers' Association**.

Our confirmation number is #0430221428 if they should ask. Breakfast is not included with your stay.

Other options are the many B&B's in the area, the **Lodge at Grist Iron Brewing** in Burdett, the **Budget Inn** in Watkins Glen, **Seneca Lake Resorts**, and **Cottage Views Bed and Breakfast**.

Friday lunch will be provided on-site by **Blowin' Smoke BBQ**. Beverages will be available. 🗨️

Mission

The ESWWDA is committed to taking a leadership role in protecting our natural resources through the promotion of the ground water industry. It strives to support a spirit of cooperation, communication, and education within the industry and with the consumers and regulatory agencies. 🗨️

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Summer Meeting Agenda:

2022 Empire State Water Well Drillers' Association

Friday, July 15, 2022

Utter Well Drilling

8681 Lodi Center Rd., Lodi, NY 14860

607-582-7436

8:00 - 10:00 am Rig and Vendor Set up

10:00 am - 6:00 pm Displays and Demos open

Noon Lunch catered by **Blowin' Smoke BBQ**
by Trevor Kenyon

1:00 - 2:00 pm **Board of Directors Meeting**

3:00 pm **Short Membership Meeting**

*Parking available at Utter Well Drilling; there is more parking
available at the Fire Department across the street.*

Location: Watkins Motel, 212 S. Franklin St. Watkins Glen, NY 14891



Check in: 2:00 pm

Check out: 11:00 am

Rates are: \$169.00 + tax

Phone: (607) 535-4258

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set aside for Thursday, Friday and

Saturday nights under the association name. Reservations may be
made by calling (607) 535-4258 and say that you are with the **Empire
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#0430221428

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Values

The Board of Directors and membership of E.S.W.W.D.A. believe
in the promotion of the ground water industry through:

**Professional Standards • Communication
Education • Integrity • Affordability**

Who Knew??

First, who knew that when it rains, the well drillers come out to play! Thank you, **Ricky Tompkins, family, crew, suppliers, manufacturers and rig owners** for a phenomenal meeting! I know the weather was a little cool, rainy, and gray, but we all had a wonderful time meeting with peers and competitors alike.

I hope everyone takes a ride out to Lodi, NY for the summer meeting. It would be great to see more of you.

Who would have thought we would make it through shutdowns, a pandemic, economic stress, a busy season to now face unknown prices on fuel and materials, and the biggest unknown, when will it arrive? It is amusing that a few of my peers have stockpiled "gently used" equipment in their backyard and now they may have a treasure trove of the *most needed parts* in the world. I think a nice fuel well would be the best!

My best advice is to make sure that we do not absorb these increases. Look at your contract



and adjust your verbiage to make sure you are protecting your business. Pretty normal to have a time limit, we usually have verbiage to the effect of "*This quote/estimate is good for 30 days from the date shown at the top of the estimate.*" Sadly, we must do what everyone else is doing and pass it on to the consumer. We face it each day ourselves when we go to the market or the supply house.

At the summer meeting we will have a general membership meeting. I know there are topics beginning to be discussed on the board level that many of you have some insight and history regarding those topics. It will be great to hear your views.

So, I hope this summer is busy, busy, busy for everyone! I think [July 15th](#) would be a good break for all of us.

I must apologize for the short letter; I need to operate a drill rig! Take care and see you soon!

President, Tyler Wills 🗨️

Equipment Demonstrators, Vendor Displays And Donators July 15th Summer Meeting

- **Derex Inc.**, Derek McGladdery
- **Ground Water Systems**, Chris Lotz
- **GeoRocFor**, Jeff Foraker with a XS-TV2.0 Drilling system
- **East West Drilling**, Merle Hoover with a Mitsubishi system and a Rockhog hammer showing a hammer break down
- **Frey Well Drilling**, Bill Frey with a Foremost Dual Rotary Rig
- **Nordic Drill Dual Rotary**, Jeremie Tomeau
- **Drillmax**, Dillon Sickler
- **Morris Industries**, Steve Cline
- **Groundwater Supply Co.**, Pat O'Toole
- **Star Hydro**, Jim McDonald
- **Numa Hammers**, Bob Lancaster
- **A.J.Gallagher**, Analisa Jesco 🗨️

MEMBERSHIP REPORT

May 2022

CATEGORY	TOTAL	PAID	UNPAID
Contractors	179	159	20
Suppliers/Manufacturers	50	37	13
Associates	70	66	4
	===	===	==
Total Members	299	262	37

*Members in arrears for 2+ years
will be dropped from active membership*

Payments may be made by mailing checks to:
ESWWDA, 1054 Route 52, Carmel, NY 10512

or PayPal at www.nywelldriller.org

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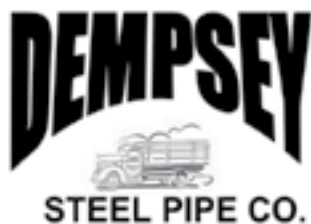
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The industry is in an era of change. To understand the changes taking place and to lead the industry through its transitions, drillers need to access the best minds available - each other.


That's why your affiliation with the ESWWDA is a smart investment. It's an alliance of individual drillers that work for you and with you.

Your membership gives you access to programs and services specifically formulated for the professional growth and success of water well drillers and pump installers.



The association provides:

- **Educational programs in:** water well drilling, pump installation, general management.
- **Informative newsletter:** *Hole Talk* covers local, state and national issues and news.
- **Annual Tuition Scholarships**
- **A united voice:** ESWWDA speaks for drillers on issues of far-reaching impact.
- **A voice:** A vote on the direction ESWWDA takes.

Join or renew your membership and keep this powerful alliance alive! 

ESWWDA

Affiliate State Membership Application Empire State Water Well Drillers' Association • Organized 1941

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Business Name: _____ E-mail: _____
Contractor/Driller \$125 National Member Yes _____ No _____
Pump Installer \$125 CWD # _____
Supplier/Manufacturer \$125 CPI# _____
Associate Company Member \$25 NYS DEC Reg. #: _____
Sponsor: _____

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HARD HATS

From NGWA Safety Facts Sheets

There really isn't any excuse for not wearing a hard hat on jobs that require it. The miracles of chemistry and manufacturing have turned out head protection to fit every need and about every taste.

The colors are attractive and have proved to be positive factors in morale and in comfort. In some cases, the type of job a crew performs is identified by the color of its hard hats. This type of team identification – and protection – is also used by football teams, pilots in Air Force units and other groups. The color of a hard hat is also a factor in repelling the heat of the sun. The concept of head protection isn't anything that arrived on the scene recently. The armies of ancient times learned that head protection was used mainly by the military, while other occupations ignored it. This was probably due to the fact that the head protection available was cumbersome and expensive. But, these objectionable features have been removed from today's hard hats.

Hard hats should be worn on all jobs where hazards exist from falling or flying objects, harmful contacts, exposure to electrical shock. That includes a lot of jobs.

There are many ways head injuries can occur – objects falling on persons working with stacks of materials, falling tools, falling tree limbs, objects hanging from or dropping from overhead cranes. The list could be much longer and you can probably add to it yourselves.

Recently, the newspapers carried a story about a hard hat saving the life of a young man on a sewer construction project. He was caught in a cave in. As the dirt closed in around him, his hard hat slipped over his face and the air that was trapped in the hat kept him alive until rescuers could uncover him. So the security offered by protective equipment is often broader than you may realize.

Like all things that your well-being depends on, hard hats should be treated with care. If they are damaged or the suspension cushion doesn't fit well, they should be replaced. They should be kept clean, and if a hard hat is assigned to someone after having been used by another employee, it should be sanitized.


Never paint a hard hat unless authorized, and only after the manufacturer has been contacted to determine if the paint will soften the shell material or cause other damage.

Hard hats, or protective helmets as they are technically referred to, are of four types – classes A, B, C and D. Each of these classes must meet certain requirements for withstanding voltage and impact as outlined in standards set by the State. No single hard hat necessarily fills the protection requirements of all types of jobs. So, naturally, it is important to follow safety rules and always wear the type of hard hat specified and issued for your particular job.

Safety standards state that a class C helmet or any metallic head device shall not be used except where it has been definitely determined that use of other types is impractical, such as deterioration from chemical reaction.

Chin straps and winter liners are used with some hard hats. They shouldn't contain metallic parts or conductive materials if used on high voltage protection hard hats. Likewise, if liners or straps are used on jobs where there is a danger of ignition from heat, flame, or chemical reaction, they should be made of non-burning materials.

An injury report never makes pleasant reading. But it's particularly disturbing to read that the injured person had been instructed to wear a hard hat, and didn't.

So, a hard hat not only gives protection, but it's a symbol too. It shows that the person who is wearing it has brains and that wants to keep them. 

PROFESSIONALISM?

The ESWWDA is committed to taking a leadership role in protecting our natural resources through the promotion of the ground water industry. It strives to support a spirit of cooperation, communications, and education within the industry and with the consumers and regulatory agencies.

Throughout our working lives, most of us will have many different jobs, each requiring a different level or set of skills. No matter the industry – from customer service to an office job to construction and the trades – all of these jobs have one thing in common: in order to succeed and move ahead, you need to demonstrate professionalism. Professionalism does not mean wearing a suit or carrying a briefcase; rather, it means conducting oneself with responsibility, integrity, accountability, and excellence. It means communicating effectively and appropriately and always finding a way to be productive.

Employers want new workers to be responsible, ethical, and team oriented, and to possess strong communication, interpersonal, and problem-solving skills. Wrap these skills up all together and you've got professionalism. As today's labor market becomes more and more competitive, jobseekers will need to continually find ways to stand

out from the crowd. There are few things an employer values more than employees who carry out their duties in a professional manner. Professionalism isn't one thing; it's a combination of qualities. A professional employee arrives on time for work and manages time effectively. Professional workers take responsibility for their own behavior and work effectively with others. High quality work standards, honesty, and integrity are also part of the package. Professional employees look clean and neat and dress appropriately for the job. Communicating effectively and appropriately for the workplace is also an essential part of professionalism.

Regardless of the job or industry, professionalism is easy to spot. On a construction site or in a trade, a professional worker will work hard and manage time effectively, including arriving and returning on time from breaks. A professional worker in a customer service setting will speak

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clearly and politely to customers and colleagues and have a neat and clean appearance. In an office setting, an employee with professionalism will work productively with others and strive for a high standard and constant improvement. Professionalism may look slightly different in various settings, but the core elements are always the same – and give young employees an edge as they begin their careers.

Whether we simply define professionalism as found in Merriam-Webster as “the conduct, aim, or qualities that characterize or mark a profession or a professional person”, and it defines a profession as “a calling requiring specialized knowledge and advanced training.”

“Professionalism is about having integrity, honesty, and sincere regard for the personhood of the customer, in the context of always doing what is best for the business. Those two things do not need to be in conflict.”

— Eric Lippert


There are many attributes that define professionalism. These attributes include specialized knowledge, competency, honesty and integrity, accountability, self-regulations, and

image. ESWWDA has stepped up many times over the years to promote our mission statement and to show the professionalism of our industry. Most prominent example was working with NYS DEC regarding the regulations that currently govern our industry. As an industry we wanted to promote those attributes previously listed. In simple terms, we did not want every Tom, Dick or Harry drilling wells, installing pumps or contaminating the groundwater since it is the reason we exist and our livelihood.

Reasons we as an industry need to promote professional is it provides confidence to the consumers in your market, it gives your local, state, and national recognition, it exemplifies your dedication to professionalism, it ensures you keep current in the industry with continuing education and it affords you a competitive edge.

“You have to perform at a consistently higher level than others. That’s the mark of a true professional. Professionalism has nothing to do with getting paid for your services.” — Joe Paterno





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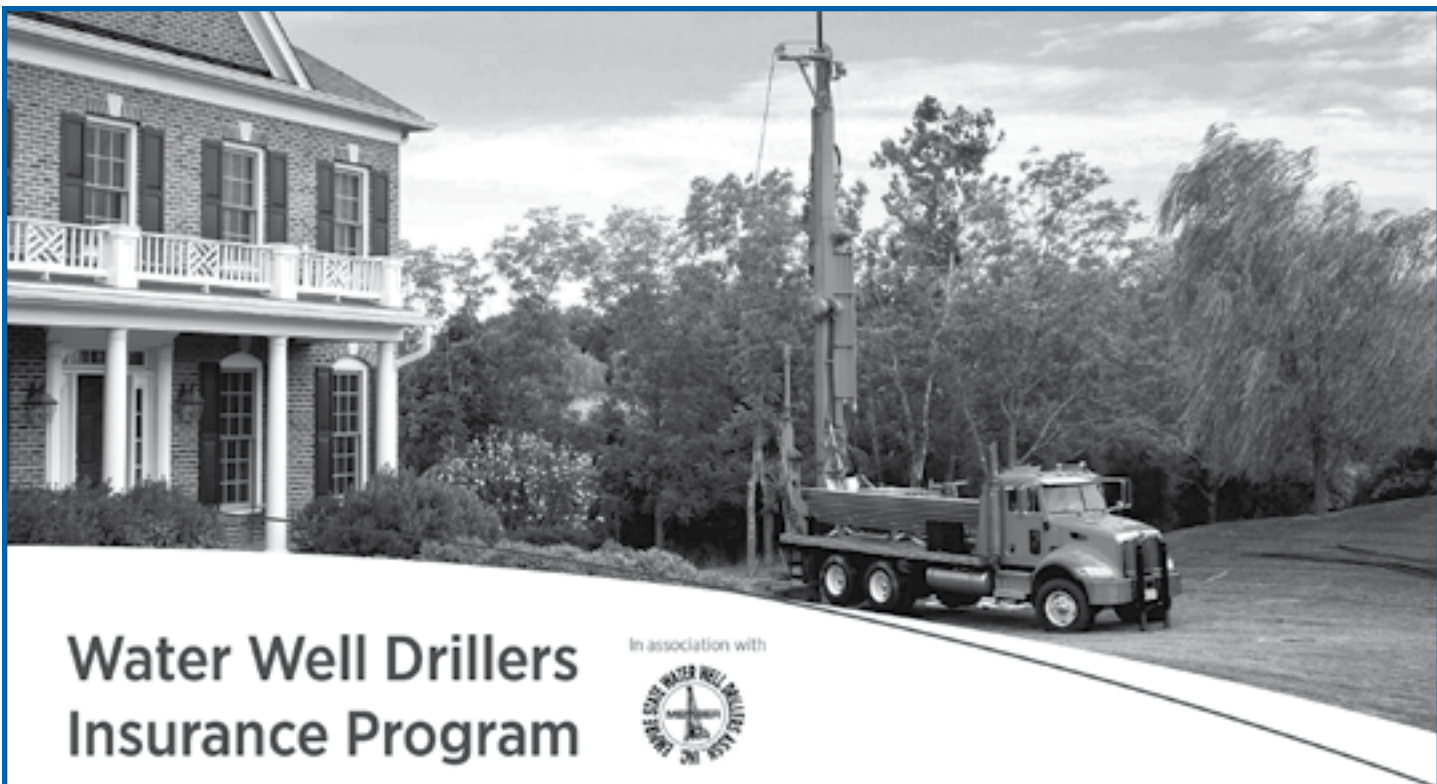
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ESWWDA member Pam Smith, CPI

This is our own ESWWDA member, Pam Smith, CPI explaining the benefits of the NGWA Pump certification program. Pam is the Office Manager and President of A.W. Kincaid out of Canastota, NY, a fourth generation family-owned drilling, pump installation and water treatment company that has been in operation since 1916. 🗨️



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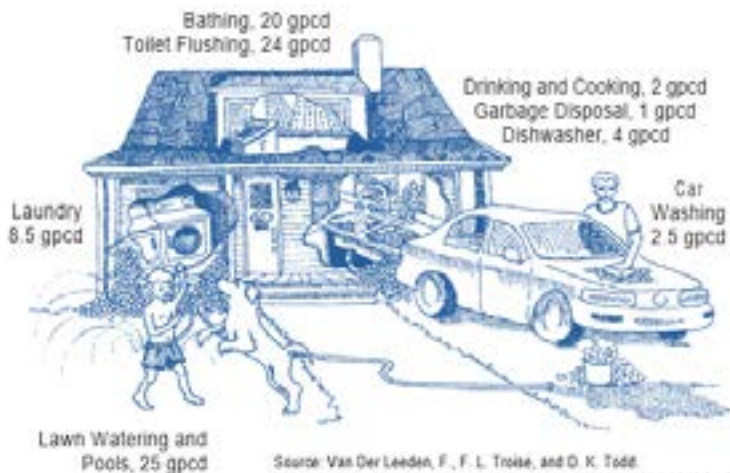
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Source: Van Der Leeden, F., F. L. Troise, and D. K. Todd.
The Water Encyclopedia, Lewis Publishers, Inc. Second Edition, 1990.



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P13848AD (10-25-21)

TRAIL MEMBERS

Belhurst Estate Winery	●
White Springs Farm Winery	●
Fox Run Vineyards	●
Seneca Shore Wine Cellars	●
Anthony Road Wine Company	●
Prejean Winery	●
CK Torrey Ridge Winery & Meadery	●
Miles Wine Cellars	●
Tobora Farm and Winery	●
Fruit Yard Winery	●
Glenora Wine Cellars	●
Fulkerson Winery	●
Toast Winery	●
Lakewood Vineyards	●
Castel Grisch Winery	●
J.R. Dill Winery	●
Atwater Vineyards	●
Chateau LaFayette Reneau	●
Leidenfrost Vineyards	●
Penguin Bay Winery	●
Bagley's Poplar Ridge Vineyards	●
Caywood Vineyards	●
Wagner Vineyards	●
Lamoreaux Landing Wine Cellars	●
Boundary Breaks Vineyard	●
Three Brothers Wineries & Estates	●
Ventosa Vineyards	●



Look for these roadside signs to identify our member wineries.



Please note that this map is not to scale, but has been designed to best assist you with wayfinding.

KEY { ● MEMBER WINERIES ■ LODGING ▲ DINING ▲ PARK FACILITY ▲ NATIONAL FOREST
◆ ATTRACTIONS, ACTIVITIES, FESTIVALS AND OTHER SITES

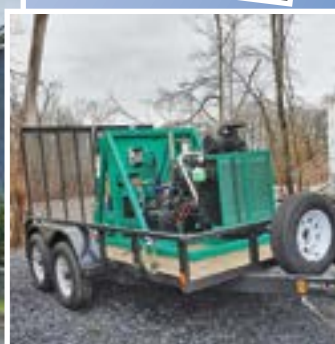
The green highlighting on the main map identifies our internationally recognized Seneca Lake Viticultural Area, while on the smaller NYS map the area highlighted is the Finger Lakes Viticultural Area.

Remember, that we are in the middle of NYS wine trails and the **Seneca Lake Wine Trail** might be an option for those staying over Friday night as an activity to do on Saturday.





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SATURDAY



Oct. 1st



D&S Pump and the Supplier's Division of the
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invite you and your family to a **DINNER CRUISE**
on October 1, 2022! A bus will leave the Maron Hotel
Danbury CT at **2:00** and a bus will leave from
D&S parking lot at **2:30** to go to the boat.

Buses will return to the Maron Hotel and D&S after the cruise.
Dinner will be served. The entire family is invited.
The Cruise will be from 5 to 8 pm.



RSVP to **ESWWDA**

D&S Pump & Supply Co., Inc.

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3784 Danbury Rd., Brewster, NY

FYI.....

Mark your calendars for October 1st when the ESWWDA and our suppliers will once again sponsor a **Circle-Line Boat Cruise around Manhattan** complete with dinner, entertainment and a speaker to point out landmarks and the history of the island.

Classes will be given at D&S Pump in Danbury, CT on 10/1 in the a.m. (pre-registration will be required) with *breakfast and lunch provided by the very best group of*



suppliers any organization could possibly ask for!!!

Registration for the dinner cruise will also require pre-registration. This day is free to our members, with the exception of your hotel stay at the **Maron Hotel** in Danbury. **Room rates will remain the same as last year \$119, \$129 and \$139.**

Final details will be posted on our website www.nywelldrillers.org and on our **FaceBook** page as soon as they become available. They will also appear in the next issue of *Hole Talk* due out in August.



If you missed this event last year, don't miss it again this year. Hopefully Covid won't impact this event!!

Stay safe. 🗨️

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Driver Distractions from In-vehicle Devised

From Risk Control Services & Liberty Mutual Insurance

When a driver engages in activities such as using a cell phone, eating, personal grooming, and other tasks, their eyes can be off the road and their hands can be off the wheel, but mostly it is a driver's mind being off the task of driving that makes distractions so hazardous.

Operating a motor vehicle involves gathering information from seeing, listening, and feeling what goes on around the vehicle. Drivers need situational awareness when operating a motor vehicle. But even after a distracting task has ended, it takes time to regain that situational awareness.

Most discussions around distractions relate to motor vehicle operation and cell phone use because of the frequency of use. Texting is considered significantly more hazardous due to drivers taking their eyes on the road and the mental focus on the messaging. Using a phone, calling, or messaging is not the only distracting activity drivers engage in.

Companies should have policies in place on a wide range of distractions while operating vehicles for workers in

areas where vehicles are used, machinery is operated, or similar hazards exist.

Impact of Distractions

The percentage of all crashes and fatal crashes because of distractions will vary based on the source and time period studied. Estimates range from low double digit to high double-digit percentages. Typically, drivers are aware that doing other things while driving increases the chance of a crash, but they engage in these activities anyway. In addition to phones and texting other distractions exist.

Diverting a driver's attention away from the road could be necessary for safe vehicle operations, like turning on a defroster. However, many distractions are from things not related to vehicle operations.

Understanding if a distraction was involved in a crash can be complex. Studies have shown that it takes a driver time to regain situational awareness after a distracting task or activity. Recovery time can vary based on the task or activity. A driver may not have been engaged in a distraction at the time of a crash but that does not mean distractions did not play a part.

What Employers should do

Distractions should be addressed as part of every fleet safety program. As with other safety programs, senior management needs to support the program and expect it to be followed.

- Adopt a formal distractions policy that applies to employees operating motor vehicles on company business or operating a company owned motor vehicle.
- Communicate the policy at the time of hire and during regular communications.
- Prohibit use of company cell phones and texting when operating the vehicle or stopped in traffic.
- Address a wide range of distractions as part of the distraction policy.
- Have management set a good example by complying with the policy.

- Review work processes to identify and eliminate distractions that employees or management may view as part of the job. This could include participating in conference calls, viewing incoming work-related texts, changing jobs tasks via text messages, and other work-related activities.
- Review infotainment systems in new vehicle specifications and limit distractions that could be included with the vehicles.
- Review the company distraction policy with employees and include testing to verify they understand the policy.
- Adopt a “no cell phone policy” for employees and visitors when walking or working in parking areas or on property roadways where they are likely to encounter motor vehicle traffic.
- Obtain a signed distraction policy statement where the driver acknowledges the policy and agrees to comply.
- Make operations or use technology to measure compliance with the policy
- Make consequences for policy violations part of a progressive discipline policy.

Common distraction concerns

We cannot keep an employee from using a personal phone. This starts with a policy on distractions and should apply to company and personal cell phones. A policy may not prevent a driver from using a phone, but an employer should clearly communicate their expectations and the impact violations can have on the public, the employee, and the company.

Aren't workers more productive when they get some business done when driving? They may not be. Drivers that shift their attention from driving to conversation and back to driving can miss important parts of the conversation



and not have accurate recall of conversation details.

Isn't it okay to text at a light because the vehicle is stopped? Because it takes time to regain situational awareness after a distraction

has ended, texting or calling while stopped at lights is a hazard. Drivers should stay aware of the road environment even when stopped.

Isn't a hands-free phone use policy good enough? Many studies have shown that the main distraction for using a phone is cognitive, not manual. A hands-free policy may allow a company to feel like they have addressed the issue of distractions, but they have not measurably lowered the risk of a distraction-related crash.

Aren't some people good a multi-tasking? Humans do not multi-task, which is doing multiple things at the same time. Rather, the brain shifts back and forth between the tasks. This impacts the quality of awareness and decisions that need to be made while driving.

Is not telling employees to obey local or state laws on calling and texting good enough? No, it is not. Laws vary by state and setting one standard for performance has a better chance of working. In addition, vehicles can be operated on private property where the laws may not be enforceable.

Are there case studies of companies that banned cell phones when driving? Yes. The National Safety Council, 2014, resource listed below outlines what one company did to implement a ban.

In additional to cell phones and texting, what other distractions should be part of a distracted driving policy? Distraction policies should include and address the things we see drivers doing on the road, including activities like the following:

- Eating or drinking
- Watching in-vehicle entertainment/infotainment systems

Continued on page 20

- American Autosc.org/DistractedDrivingDocuments/
Employer-Ban-Cell-Phone-Policymobile Associations
(AAA). (June, 2013). Measuring cognitive Distraction in
the Automobile.

National Highway Traffic Safety Administration (NHTSA). Distracted driving. Retrieved from <http://www.nhtsa.gov/risky-driving/distracted-driving>

National Safety Council. (2014). Employer ban cell phone policy: A case study. Retrieved from <http://www.nsc.org/DistractedDrivingDocuments/Employer-Ban-Cell-Phone-Policy.pdf>

On working memory and a productivity illusion in distracted driving. (2016). *Journal of Applied Research in Memory and Cognition*. 445-453

Seppa, Nathan (August 9, 2013). Impactful distraction. Talking while driving poses dangers people seem unable to see. *Science News*. Retrieved from <http://www.sciencenews.org/articles/impactful-distraction>





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The Work Opportunity Tax Credit (WOTC) offers employers up to \$2,400 in federal tax savings for hiring individuals with barriers to employment. Qualified individuals must complete at least 120 hours of work to qualify for the partial WOTC credit of \$1,500, and over 400 hours for the full \$2,400 credit. To qualify businesses for the credit, individuals must be verified as members of a targeted group.

The groups include:

- People who receive Temporary Assistance for Needy Families (TANF)
- Veterans who:
 - Receive Supplemental Nutrition Assistance Program (SNAP) benefits
 - Have a service-related disability
 - Have been unemployed for at least four weeks in the previous calendar year
- Ex-felons
- People (age 18-39) who live in a federal empowerment zone or rural county
- Disabled persons receiving rehabilitation services
- Youth (age 16-17) who live in a federal empowerment zone (summer employment only)
- People (age 18-39) who receive Supplemental Nutrition Assistance Program (SNAP) benefits
- People who receive Supplemental Security Income (SSI)
- People who receive Long-Term Family Assistance
- Long Term Unemployment Recipients (LTUR)



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June 24, 2021

R.C. 2540

Re: New York Experience Rating Plan and Formula Revisions

Effective Date: October 1, 2022

Members of the Rating Board:

I write to inform you that the New York State Department of Financial Services approved a new edition of the Rating Board's New York Experience Rating Plan Manual ("Plan"), which will be effective for experience mods with a rating effective date on or after October 1, 2022.

By way of brief background, in 2017, the Rating Board began a multi-year evaluation of its experience rating program. The results of the study indicated that the credits and debits issued under the current experience rating program are insufficient to adjust premium to an appropriate level for individual risks and adequately incentivize workplace safety. Risks with better than expected experience do not receive enough credit, and risks with worse than expected experience do not receive enough debit. Accordingly, the Rating Board investigated and tested several alternative methodologies, worked with its Actuarial Committee, and consulted with system stakeholders to develop a plan that achieves an appropriate balance between accuracy, stability, and equity while also incentivizing workplace safety.

The new Plan incorporates several new methods as well as discontinues others currently in use. For example, the new Plan includes variable split points, a simplified rating formula, and a novel claim capping method. In addition, the Rating Board's merit rating plan will be discontinued, and all risks in New York State with exposure during the experience period will be experience rated. Upon the implementation of the new Plan, New York State will withdraw from the NCCI interstate rating plan. All New York risks will be rated based on their New York experience only and receive a New York mod that will apply only to their New York exposure. During the first year of the new program (i.e., for mods with effective dates between October 1, 2022 and September 30, 2023), a transitional modification factor may be applied.

The Rating Board is committed to providing all stakeholders with educational materials related to its new experience rating methodology. To begin that effort, a pamphlet titled, "[Changes to the Experience Rating Program Explained](#)," is available for viewing and download on the Rating Board's experience rating transition resources webpage. The pamphlet includes (i) the rationale for the revisions; (ii) a description of the new Plan's components; (iii) examples of experience rating mod calculations; and (iv) a sample redesigned experience rating

Members of the Rating Board

June 24, 2021

Page 2

worksheet. An [interactive version of a sample redesigned experience rating worksheet](#) is also available on the Rating Board's experience rating transition resources webpage.

A [Technical Actuarial Support Memorandum](#), which provides detailed information related to the Rating Board's experience rating research and the resulting methodology, has been posted to the Rating Board's experience rating transition resources webpage.


The Rating Board will provide additional educational materials related to its new experience rating methodology in the coming months, including a presentation at the 2021 New York Workers' Compensation Forum, which will be held virtually on September 14, 2021, as well as several stakeholder-focused webinars in the fall of 2021. Registration information for the 2021 Virtual Forum will be available on the Rating Board's website in July of 2021. If you would like to attend a webinar on the changes to the experience rating methodology, please send your contact information and interest to experiencratingtransition@nycirb.org.

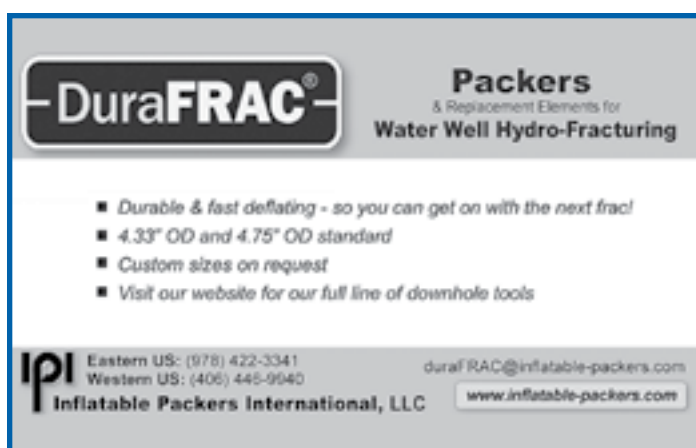
Finally, (a) the approved October 1, 2022 edition of the [Experience Rating Plan Manual](#), and (b) the approved modified pages to the Rating Board's [Statistical Plan](#) are available for viewing and download on the Rating Board's experience rating transition resources webpage.

If you have any questions or concerns, please do not hesitate to contact the Rating Board at experiencratingtransition@nycirb.org.

Very truly yours,

Jeremy Attie

President and CEO 



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Congratulations

Larry, You Will Be Missed!

Morris Industries, Inc. is announcing the retirement effective May 9th, 2022 of Larry Barton. Larry has been a friendly face and supporter of **Empire State Water Well Drillers' Association** for over 50 years. He has rarely missed a meeting. He has seen multiple generations grow up in the water well business. His professionalism and experience in the ground water industry will be greatly missed. Larry has been an instrumental part of Morris' success.

Larry, you will be greatly missed. We at ESWWDA, wish you the best of health and many more years of great adventures. You are always welcome to any of our meetings or events!

Congratulations from your friends and family at ESWWDA! 💬

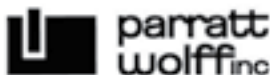
Condolences

The ESWWDA wishes to extend its deepest sympathies to **Chuck and Mary Crover** of **Roarke Well Drilling** and their family on the passing of Chuck's sister, **Donna Crover Pascullo** on Saturday May 7, 2022.

Services were conducted on May 12 in Monroe, NY. A mass was held on May 13 at St. Anastasia Church in Harriman, NY

Donations in Donna's name may be sent to the **Harriman Engine Co.**, P.O. Box 26, Harriman, NY 10926 where Donna was a current member and past president of the **Ladies Auxiliary**. She is survived by her husband, two sons and 3 siblings and numerous nieces, nephews and cousins. 💬

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Scholarship Money Available

As we approach the beginning of another school year, college-bound students and their families are searching for available funds to help offset the cost of further education. The ESWWDA offers a scholarship to applicants whose course of study is related to the water well industry. Preference is given to family members of association members and secondly to those attending 2-year programs at an accredited school.

Further information is available by contacting the **Scholarship Committee** of Dave Rosick or Tyler Wills.

Albert H. Mack Scholarship Guidelines

Guidelines for the establishment of the scholarship fund and awarding of scholarship monies for ESWWDA:

A. Scholarship Fund

1. Maximum funds available in one calendar year: \$2,500.
2. One thousand dollars per year to be set aside until the fund reaches \$7,500.

B. Awarding of Scholarships

1. Preference to be given to sons or daughters of association members.
2. Preference to be given to students attending 2-year programs.
3. Scholarships available only to persons whose course of study is related to the water well industry.
4. Persons may make application to the scholarship committee only after acceptance at an accredited school, offering a program related to the water well industry.
5. Funds may be distributed to more than one person in any one calendar year.

Daniel M. Shultes Scholarship Fund Guidelines

This scholarship is a one-time award to children of Contractor members in good standing who are attending college in a field of study outside the industry or areas not covered by the AI Mack Scholarship.

Awarding of Scholarships

- Preference to be given to children of Full Contractor members
- Preference to be given to students attending minimum of a 2-year program
- Persons may make applications to the scholarship committee only after acceptance at an accredited school.
- Funds may be distributed to more than one person in any one calendar year.
- Application deadline is April 1st of each year.
- Applicants are selected via a blind selection process.
- The number of scholarships and the amount of the scholarship are at the discretion of the Scholarship Committee and cannot exceed a total of \$1000 per calendar year.

For more information contact the scholarship committee or go on our website at **www.nywelldriller.org**

ESWWDA Hole Talk Ad Rates (per year - 4 issues)

Business Card ... \$150

1/2 Page ... \$700

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Please call Susan Bates at (315) 339-8960 if you have any questions, or email your advertisement to: **gramsue67@gmail.com**.

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Any ESWWDA member wishing to voice their
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Ms. Nicole Kraft, EPA Section Chief at
(212) 637-3093 or NicoleKraft@EPA.com.

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www.ngwa.org

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Water Systems Council:

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www.watersystemscouncil.org

American Ground Water Trust

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trustinfo@agwt.org

ESWWDA: Julie Boyd

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UPCOMING EVENTS

July 15, 2022

Summer Meeting

Meeting sponsored by

Utter Well Drilling, Lodi, NY

8681 Lodi Center Rd. Lodi, NY 14860

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Set-up: 8 a.m.-10 a.m.

Demos and Displays:

10 a.m. – 6 p.m.

Lunch: 12 noon by

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Visit www.nywelldriller.org

October 1, 2022

Fall Meeting

D&S and the supplier's

division have offered to do a repeat
of last October's meeting complete with the
Circle Line boat cruise around Manhattan
Island. *See the enclosed flyer for details.*

January 17-18, 2023

2023 Annual Meeting

Turning Stone Casino, Verona, NY

March 10-11, 2023

NEWWA Expo, Marlborough, MA